

COMMUNITY ENGAGEMENT POLICY

Scope

This policy outlines Andromeda Metals Limited (Andromeda) approach to effective community engagement and informed decision making. It outlines a framework for the establishment and maintenance of positive working relationships with the local communities in which we work, and for engaging with broader stakeholder interests.

Our commitment

Andromeda is committed to engaging effectively with the community and stakeholders to strengthen relationships, and facilitate transparent decision making. We ensure all projects explore and deliver effective community engagement activities which are consistent, respectful, planned, coordinated, accessible and inclusive.

Andromeda aims to identify community and stakeholder interests, issues and concerns early, and to address these matters during exploration, project development, approvals process and operation.

Andromeda's commitment to community engagement is underpinned by the following key principles:

1. Inclusive and accessible engagement is delivered in a timely and flexible manner which acknowledges the diversity of our community.
2. Communication is targeted and tailored to address specific stakeholder interests and concerns.
3. Messaging is clear and consistent, and we will listen, clarify, follow up and provide feedback.
4. Andromeda works to build and sustain relationships with stakeholders that are meaningful and respectful.
5. We draw on methods, tools and techniques which are appropriate to the audience and applied accordingly to each individual situation.

Andromeda recognises that effective community engagement provides a range of information, opinions and evidence to guide our decision making. This enhances our ability to develop a strong and resilient project incorporating responses to community interests and concerns.

Community engagement includes informing, consulting, involving, collaborating and empowering. The level of community engagement will be determined by a range of legislative, cultural, social and economic considerations and influences.

Andromeda works with communities and stakeholders to continually improve relationships and outcomes when undertaking exploration activity, project development, approvals processes, during mine operations and closure.

Governance

This policy has been approved by the Andromeda Metals Limited Board of Directors and the Executive Management Team are responsible for regularly reviewing the effectiveness of this policy.

Date:

19 May 2021

Record of reviews and relevant changes or amendments and/or reasons below:

Date	Version	Changes Made/Reasons for Changes	Changed By