

HEALTH AND SAFETY POLICY

Scope

Andromeda Metals Limited's (Andromeda) Health and Safety policy guides our approach to managing health and safety issues in all parts of our operations.

This policy applies to all employees, contractors, suppliers and visitors.

Our Commitment

Andromeda is committed to providing a safe and healthy workplace for all workers, clients, visitors and members of the public. Hazards to health and safety will be identified, communicated and eliminated or minimised, as far as is reasonably practicable.

The Company has a duty to provide and maintain a working environment, as far as is reasonably practicable, that is safe and without risks to health and safety. To achieve this training regarding hazards and managing the risk is a priority prior to any work being conducted. The underlying duty of care in regard to health and safety is an individual and shared responsibility of all employees.

Andromeda will:

- Plan, develop, implement and monitor a comprehensive Safety Management System (for continuous improvement).
- Proactively seek to eliminate unacceptable risks through systematic risk identification and assessment that is integrated with part of day-to-day operations.
- Encourage the involvement and commitment of all Andromeda employees to take part in the promotion of a healthy and safe work environment to prevent injuries and ill health.
- Provide information, training and instruction to enable all employees to work safely.
- Provide appropriate safety equipment and personal protective equipment (PPE).
- Promote communication about Health and Safety as a normal component in all aspects of work including practicing good hygiene while at the workplace.
- Promote our employees, contractors and visitors in the workplace to practice good hygiene.
- Ensure the business will comply with all legislation relating to health and safety.
- Provide a suitable injury management and return to work program.

All Andromeda employees shall share the responsibility to:

- Work in a healthy and safe manner to ensure their own safety and the safety of those around them.
- Follow safe work practices, procedures, instructions, and rules including using equipment and PPE as instructed.
- Participate in safety training and co-operate in the support and promotion of a safe and healthy workplace.
- Report accidents, unsafe practices or conditions that become apparent.

Governance

This policy has been approved by the Andromeda Metals Limited Board of Directors and the Executive Management Team are responsible for regularly reviewing the effectiveness of this policy.

Date:

19 May 2021

Record of reviews and relevant changes or amendments and/or reasons below:

Date	Version	Changes Made/Reasons for Changes	Changed By
19/05/21	1	Original	
30/1/24	2	To note the Safety Management Plan is for continuous improvement	Sarah Clarke